

**CANTON PROFESSIONAL EDUCATORS' ASSOCIATION**  
Paul Palomba, President

**BUILDING LEADERSHIP REP MEETING**  
January 11, 2016

**I. CALL TO ORDER**

The meeting of the Building Leadership Rep Assembly (BLR) of the Canton Professional Educators' Association was called to order by the President, Paul Palomba, on January 11, 2016 at 4:23pm.

**SECRETARY'S REPORT**

The following ELT members were in attendance:

Randy Bifolchi	Darren Furno	Bobbie Grimm	David Kliem	Tonya McKay
Tamika Moss	Paul Palomba	Geneva Parker	Tina Riley	Sandy Rosetta
Patricia Scheetz	David Schmidt	Jennifer Schott	Greg Soper	Patricia Tercek
Mary Vretas	Lynne Watson	Karen Zutali		

The following ELT members were not in attendance:

Cheryl Bissmeyer	John Huntsman*	Michelle Martin Jones	Yvonne Parks
Leslie Roteck	Dennis Stroud	Kathryn Wengerd*	

\*denotes excused absence

Tonya McKay made a motion to accept the minutes from the December 14, 2015 BLR meeting. Rita McMillen seconded the motion. There was no discussion. Motion passed.

**II. CORRESPONDENCE**

No correspondence.

**III. TREASURER'S REPORT**

Treasurer Bobbie Grimm reported out on the Treasurer's Report for December 2015-2016. Tish Scheetz made a motion to move specific line item funds` in the budget to pay for recent purchases. Karen Zutali seconded the motion. There was no discussion. Motion passed. Jen Eberle made a motion to accept the Treasurer's Report for December 2015-2016. Bryan Shephard seconded the motion. There was no discussion. Motion passed.

**IV. PRESIDENT'S REPORT**

President Paul Palomba discussed the upcoming building visits he and Lynne will be having in the coming weeks to each CCS building. He asked building representatives to make their staff aware of the date and time when they will be present in their building for a brief, 10-minute meeting with all CPEA members.

Paul reported the ULP filed on dress code was ruled by the State Labor Relations Board (SERB) in favor of administration and against CPEA. Each building's principal may define what is "professional" dress.

Paul reported he received a quote for redoing the CPEA web page.

**V. VICE PRESIDENT'S REPORT**

Lynne Watson drew names for \$50 gas cards for membership appreciation:

PreK-2 Winners: Stella Tonsky (Dueber)  
Stacey France (Portage Collaborative)  
3-5 Winners: Corey Montgomery (Mason)  
Jordon Kalaitsides (Mason)  
Middle School Winners: Dean Roach (Lehman)  
Rob Pukansky (Crenshaw)  
High School Winners: Chad Weaver (McKinley)  
Angela Saniat (Canton Academy)

**V. COMMITTEE REPORTS**

1. GRIEVANCE –Lynne reported there are currently 5 grievances:

**Grievance #1:** Deals with Article 17 regarding a member being docked for special leave. This grievance is at Step 3.  
**Grievance #2:** Deals with the Period Sub Pay MOU. The MOU which was signed with administration earlier this year has been violated by administration so we grieved it and the grievance is at Step 2.

**Grievance #3:** Deals with Article 7, Evaluation, and SBI (Standards Based Instruction) and CPEA members doing evaluations on members with walk throughs. This grievance is at Step 2.

**Grievance #4:** Deals with Article 5, Job Security and Progressive Discipline. This grievance is at Step 2.

**Grievance #5:** Deals with Article 5, Job Security and Progressive Discipline and Article 3, the Grievance Procedure. This grievance is at Step 2.

2. MEMBERSHIP – Sandy Rosetta reported we have 730 members and 5 fair share members.

3. LEGISLATIVE – Tina Riley reported members are asked to get on the ECOEA web site at [www.ecoea.ohea.us](http://www.ecoea.ohea.us) to sign up for the Spring Legislative Dinner which will be held Friday, March 4 at 6pm at La Pizzaria. We will do an OEA/FCPE fund drive in February; more information to come. Remember the primary election is in March this year on March 15.

4. NEGOTIATIONS – no report

5. SCHOLARSHIP – David Kliem reported the 50/50 Scholarship Raffle raised \$82 and Jen Eberle was the winner of \$41.

6. PUBLIC RELATIONS – Yvonne Parks reported members are reminded to place orders for CPEA apparel from now until the end of the school year. Book orders from Scholastic will be placed for Mercy Medical and Aultman Hospitals' pediatric units. The Senior Citizens Luncheon will be changed from the spring to the fall.

7. TEACHER WELFARE – Tonya McKay reported the Second Annual Teacher Appreciation Bash will be held on Saturday, April 16 at the CPPA Union Hall on Walnut Avenue. The committee has planned a happy hour for February 12.

8. PROGRAM –no report

9. CONSTITUTION/ELECTIONS – no report

10. PACE – no report

11. BUDGET/FINANCE –no report

12. LPDC/INSERVICE –Tina Riley reported the next UniServe conference will be held on January 25.

13. BUILDING & FACILITIES – no report

14. MAC COMMITTEE – Camille McCraney reported the United 4 Kids buttons are in and were distributed to members. “Uncle Sam” will be coming to members’ buildings soon!

15. CARE TEAM – Tish Scheetz reported the District Crisis & Recovery Team is meeting Wednesday, January 13.

16. AUDIT COMMITTEE –Jennifer Schott reported the recommendations resulting from the audit were: approve the form for the inventory disposition and the form was sent to Bobbie Grimm for approval or suggestions; renter’s insurance (request a copy of the insurance policy from renters and check for verification; check with CPEA’s insurance to see if a “rider” could be added to our insurance to cover the renters); succession training for officers (advertise by putting a position in PACE); photograph all the equipment on CPEA’s property and take a video of inside/outside of the premises; need a computer back-up system for off-site premises (office secretary’s computer program needs updated; operating manuals need updated; all computers need file back-up protection); eliminate non-existing accounts from the account list. During the audit moving items around on budget lines was discussed. The miscellaneous and contingency account is only a clearing account, not an operating account. Money only sits in this account until it needs to be redistributed to other line items.

17. TECHNOLOGY – Tamika Moss made a motion CPEA use Lux Novella for the web design. David Kliem seconded the motion. There was no discussion. Motion passed.

IX. NEW BUSINESS – no report

X. ADJOURNMENT – Dee Weber made a motion to adjourn the meeting. Traci Cottrell seconded the motion. Paul Palomba adjourned the ELT meeting at 5:32pm.

Respectfully Submitted,  
Patricia Tercek  
CPEA Secretary