

Paul Palomba, President

8 September 2015

The meeting of the Building Leadership Representative Assembly (BLR) of the Canton Professional Educators' Association was called to order by the President, Paul Palomba, on September 8, 2015 at 4:17pm.

The following ELT members were in attendance:

The following ELT members were not in attendance:

*denotes excused absence

Tish Scheetz shared correspondence from the families of Dana Hamsher, Dennis Casady who each recently passed away, and from Andria Michael. CPEA member Robyn Patterson sent a thank you for the CPEA shirt she received last May. CPEA member Cindy Herold sent a belated thank you for the Taggart's gift card she received as a building rep last Christmas, for the John's Bar gift certificate she received and for the CPEA shirt. Scholarship thank you cards were received from Luke Franks, Debby Franks, Chelsea Arnold, Ben Lehotay, Brian James and Kyle Monnot. Correspondence was received from Skyland Pines thanking CPEA for holding our annual Spring Banquet at their center. Hyatt Place Worthington also sent a thank you for CPEA's recent stay at their hotel.

CPEA member Darren Furno discussed Remind which is a free, safe and simple messaging tool teachers can use to share important updates and reminders with students and parents via text, email or using the Remind app. All personal information is kept private. Your cell phone number is never seen. Building reps are asked to set up Remind groups in their buildings with their members for specific groups (by grade level bands for example) to receive messages by CPEA as necessary. Paul said members will not be inundated with unnecessary messages.

President Paul Palomba reported he and Vice President Lynne Watson have been in discussion with administration about Evaluations and SLOs. All CPEA members will again be evaluated this year.

Paul discussed the history of HB70 with the BLRs. Canton City is in year 1 of HB70. If the district receives 2 more years of “F” grades on the state report card we would come under state control as Youngstown has. The bill is under attack and could be reversed but it is a long road to change law once it is on the books.

Paul explained some members are getting a smaller amount in their paycheck because the STRS pickup was increased from 12-1/2% to 13% and our health care premium also increased. The 27 pays will occur next year not this year due to a grievance filed by the OAPSEs.

VI. VICE PRESIDENT’S REPORT

Vice President Lynne Watson thanked BLRs for taking on the important role of Building Representative. She discussed the role of the Building Representative. One critical task the BLRs perform is meeting with members and building administrators.

VII. COMMITTEE REPORTS

1. GRIEVANCE – Lynne Watson reported 17 grievances were filed last year dealing with the following contract articles: Job Security, Progressive Discipline and Evaluation. Lynne told the BLRs to be aware of these articles within the contract if violations are occurring, especially this year since it is a negotiations year. The BLRs received a printout on the Grievance Procedure which is direct contract language. Lynne also reviewed Weingarten Rights with the BLRs and told them to go over these Rights with their teachers.

2. MEMBERSHIP – Sandy Rosetta went through the process of completing the membership forms with the BLRs.

3. LEGISLATIVE – no report

4. NEGOTIATIONS – no report

5. SCHOLARSHIP – no report

6. PUBLIC RELATIONS – no report

7. TEACHER WELFARE – Mary Vretas reported the new teacher welcome dinner will be on September 10 at Tozzi’s Restaurant. ELT & BLR members are also invited.

Tonya McKay asked BLRs to ask their teachers to wear their new black CPEA shirts they received last May for Teacher Appreciation Day every Monday as a sign of solidarity.

8. PROGRAM –no report

9. CONSTITUTION/ELECTIONS – no report.

10. PACE – no report

11. BUDGET/FINANCE –no report.

12. LPDC/INSERVICE – no report

13. CPEA RETIRED – no report

14. UNISERV – no report

15. BUILDING & FACILITIES – no report

16. MAC COMMITTEE – no report

17. CARE TEAM – no report

18. AUDIT COMMITTEE – no report

VIII. NEW BUSINESS – no report

IX. ADJOURNMENT –Dee Weber made a motion to adjourn the meeting. Cheryl Bissmeyer seconded the motion. Paul Palomba adjourned the BLR meeting at 7:07pm.

Respectfully Submitted,
Patt Tercek
CPEA Secretary