

CANTON PROFESSIONAL EDUCATORS' ASSOCIATION
Paul Palomba, President

BUILDING LEADERSHIP REPRESENTATIVE ASSEMBLY MEETING
December 14, 2015

I. CALL TO ORDER

The meeting of the Executive Leadership Team (ELT) of the Canton Professional Educators' Association was called to order by the President, Paul Palomba, on December 14, 2015 at 4:25 pm.

II. SECRETARY'S REPORT

The following ELT members were in attendance:

| | | | |
|------------------|---------------|---------------|-----------------|
| Cheryl Bissmeyer | Darren Furno | Bobbie Grimm | David Kliem |
| Tonya McKay | Tamika Moss | Paul Palomba | Geneva Parker |
| Tina Riley | Leslie Roteck | Sandy Rosetta | David Schmidt |
| Jennifer Schott | Greg Soper | Dennis Stroud | Patricia Tercek |
| Lynne Watson | | | |

The following ELT members were not in attendance:

| | | | |
|-------------------|----------------|-----------------------|---------------|
| Randy Bifolchi | John Huntsman* | Michelle Martin Jones | Yvonne Parks* |
| Patricia Scheetz* | Mary Vretas* | Kathryn Wengerd* | Karen Zutali |

Kevin Princehorn made a motion to approve the Secretary's Report from the November 9, 2015 BLR meeting. Rita McMillen seconded the motion. There was no discussion. Motion passed.

III. CORRESPONDENCE

none

IV. TREASURER'S REPORT

Treasurer Bobbie Grimm shared the Treasurer's Report for November 2015-16. Jo Roten made a motion to approve the Treasurer's Report for November 2015-16. Jen Eberle seconded the motion. There was no discussion. Motion passed.

V. PRESIDENT'S REPORT

President Paul Palomba welcomed the members who joined their BLRs at this meeting.

Paul reported 370 of our 727 members have joined REMIND: 107 PreK-2 members, 79 grade 3-5 members, 91 middle school members and 93 high school members. All members are expected to join REMIND to stay aware of what is going on with Union business. It is critical BLRs have EVERY member in their building join REMIND.

Paul reported he was in Columbus last week meeting with the other Ohio urban districts discussing current legislation: HB 70/Right To Work and The Every Student Succeeds Act (ESSA). The ESSA replaced NCLB and gave more control to the states, strategically targeting poor performing schools in each state.

Paul reported the ELT is looking into getting quotes to overhaul the web design of the CPEA web page. He invited interested members who would like to work on the CPEA web page to contact the CPEA office.

Paul reported CPEA's computer technology needs to be upgraded. The ELT approved the purchase of: 5 new tablets (Microsoft Surface Pro 4's) including the necessary software and cloud services; updating the office secretary's computer and software; and purchasing a portable P.A. system.

Paul reported Friday, January 29th will be CPEA Night Out at the McKinley-GlenOak basketball game. Tickets will be free for CPEA members.

VI. VICE PRESIDENT'S REPORT

Vice President Lynne Watson drew the names of 8 winners for a Night Out on CPEA and these winners won a \$50 Tri-County Restaurant Association gift certificate:

| | |
|-----------------------------|--|
| Bonnie James (Belle Stone) | Anthony Corsi, Jr. (Arts Academy) |
| Michele Patterson (Harter) | Michelle Wagler (Lehman) |
| Laurie Vogt (Cedar) | Teresa Coulas (McKinley) |
| Andrea McSherry (Clarendon) | Christopher Davis II (McKinley Freshman Acad.) |

VII. COMMITTEE REPORTS

1. GRIEVANCE – Lynne Watson reported there are currently 5 grievances:

Grievance #1: Deals with Article 17 regarding a member being docked for special leave. This grievance is at Step 3.

Grievance #2: Deals with the Period Sub Pay MOU. The MOU which was signed with administration earlier this year has been violated by administration so we grieved it and the grievance is at Step 2.

Grievance #3: Deals with Article 7, Evaluation, and SBI (Standards Based Instruction) and CPEA members doing evaluations on members with walk throughs. This grievance is at Step 2.

Grievance #4: Deals with Article 5, Job Security and Progressive Discipline. This grievance is at Step 2.

Grievance #5: Deals with Article 5, Job Security and Progressive Discipline and Article 3, the Grievance Procedure. This grievance is at Step 2.

2. MEMBERSHIP – Sandy Rosetta reported there are 727 members and 5 fair share fee payers.

3. LEGISLATIVE – Tina Riley reported we will have an FCPE fund drive after the holidays. Members are encouraged to give to FCPE at any time on the OEA website.

OEA was granted a temporary restraining order to prevent the Youngstown BOE president from appointing a relative to the “Academic Distress Commission.” Members can read more about this on the OEA website. OEA is watching “Right to Work” legislation that may happen.

4. NEGOTIATIONS – Lynne Watson reported the team has been meeting every Thursday evening and on Saturday mornings working on contract language based on the survey results.

5. SCHOLARSHIP – David Kliem reported the committee is looking for ways to raise money for the Scholarship Committee: a 50-50 drawing at the January BLR meeting with 50% of the proceeds going to the winning ticket drawn and 50% to the CPEA scholarship fund.

6. PUBLIC RELATIONS – no report

7. TEACHER WELFARE – Tonya McKay reported the CPEA Annual Children’s Christmas Party was held Saturday, December 12. 62 children were in attendance!! A great time was had by all who attended!

8. PROGRAM – no report

9. CONSTITUTION/ELECTIONS – no report

10. PACE – no report

11. BUDGET/FINANCE – no report

12. LPDC/INSERVICE – no report

13. CPEA RETIRED – no report

14. UNISERVE – Tina Riley reported the next meeting is January 25, 2016.

15. BUILDING & FACILITIES – Paul Palomba reported he received two quotes; one for \$23,000 (non-union company) and \$48,000 (union company) for a complete redo of the building roof. He will continue to get more estimates.

16. MAC COMMITTEE – Camille McCraney reported the committee has ordered the UNITED 4 KIDS buttons for members. Members who have expressed an interest in helping the MAC Committee will be contacted once we return from winter break.

17. CARE TEAM – no report

18. AUDIT COMMITTEE – no report

VIII. NEW BUSINESS

BLRs were given a schedule of changed BLR meeting dates due to negotiations:
The March BLR will be held on March 7th and the April BLR will be held on April 4th.

IX. ADJOURNMENT – Leslie Roteck made a motion to adjourn the meeting. Dee Weber seconded the motion. Paul Palomba adjourned the ELT meeting at 5:37pm.

Respectfully submitted,
Patricia Tercek
CPEA Secretary