

**THE CANTON PROFESSIONAL EDUCATORS' ASSOCIATION**  
Pam Jackson, President

**BUILDING LEADERSHIP REPRESENTATIVE ASSEMBLY**

12 September 2011

**I. CALL TO ORDER**

The meeting of the Building Leadership Representative (BLR) of the Canton Professional Educators' Association was called to order by the President, Pam Jackson, on September 12, 2011 at 4:00pm.

**II. SECRETARY'S REPORT**

The following ELT members were in attendance:

Pam Jackson	Lynne Watson	Bobbie Grimm	Patricia Tercek
Randy Bifolchi	Rachel Gibson	Sharen Lindberg	Michelle Martin Jones
Karen McGuckin	Mary Beth Medford	Darrell Parker	Geneva Parker
Yvonne Parks	Tina Riley	Melissa Rimer	
Greg Soper	Sandy Rosetta		

The following ELT members were not in attendance:

Patricia Scheetz\*      Sam Dorto\*      \*denotes excused absence

Jo Roten made a motion to accept the May 9, 2011 BLR meeting minutes. Greg Soper seconded the motion. No discussion. Motion passed.

**III. TREASURER'S REPORT** – Treasurer Bobbie Grimm distributed the CPEA Treasurer's Report for August 2011. Bobbie discussed various line items in the report. Melissa Rimer made a motion to accept the treasurer's report. Tina Riley seconded the motion. There was no discussion. Motion passed. Bobbie distributed the CPEA Budget for 2011-2012. She explained various line items in the budget. Mary Beth Medford made a motion to accept the CPEA Tentative Budget for 2011-2012 as the official operating budget for 2011-2012. Janice Fiorello seconded the motion. There was no discussion. Motion passed.

**IV. CORRESPONDENCE** – Secretary Patricia Tercek shared correspondence received from the following individuals: John M. Emmons (our website designer) thanked CPEA for inviting him to the May 2011 Spring Banquet and generously offered that his payment received for the website work be donated to the scholarship fund; Pam Kraft thanked CPEA for their support of the Canton Scholar Celebration; Judee Flex thanked CPEA for being recognized as a new retiree at the May 2011 Spring Banquet with a plaque and complimentary dinner; Alexander McCarthy and Katherine Vogt each thanked CPEA for the memorial scholarship they were awarded in May 2011; and recent Timken graduate Tristen Beck and McKinley graduate Anthony Reinhard each sent a thank you card for being named Nathaniel Roberts Scholarship recipients.

**V. UNFINISHED BUSINESS** - There was no unfinished business.

**VI. PRESIDENT'S REPORT** - President Pam Jackson shared six elementary teachers were involuntarily transferred on Thursday, September 8<sup>th</sup>. This is the first time CPEA has not been involved in the transfer process. Pam has asked for the class size numbers throughout the district from the administration but has not yet received them. She is very concerned that neither CPEA nor building principals were involved in the decision making process with teacher transfers. Pam told the BLRs the Teacher Evaluation Tool will be given this week to those members being evaluated this year. A meeting will be held later this month for all CPEA members being evaluated but the meeting will be open to all CPEA members. Pam told BLRs all members (whether being evaluated this year or not) should maintain a professional portfolio and document everything. It is every member's professional responsibility to make sure the contractual timeline is being followed.

Pam addressed concerns she has heard about the Peer Assistance Review (PAR) Program. PAR is not a program to "get rid of bad teachers." It is a program where a PAR consultant works for an entire school and assists and coaches second-year teachers and a few veteran teachers who have been recommended for the PAR Program.

Teachers at the 7 designated district Turnaround Schools discussed the extra amount of work being asked of them to do this year. There was much discussion about this as well as the extra work demanded with RTI. Also, BLRs expressed concerns that interims are to be sent home September 16<sup>th</sup> with schedules still being changed and little data to use to report an interim grade. Pam will discuss the concerns with administration.

Pam reported that a meeting will be held on September 13<sup>th</sup> to discuss the upcoming levy. Any CPEA member who would like to sit on the Levy Committee as a CPEA representative should contact Pam. Also, Pam shared that CPEA brought Jerry Rampelt in to speak to the CCS staff on Waiver Day in support of the upcoming levy. A kickoff for the levy will be held at Meadowlake on September 23<sup>rd</sup>.

Pam asked BLRs to talk with their members about keeping lines of communication open with each other. We must work together and support one another. The work we do with our children is hard. Pam is asking each of us to be there for each other. She praised the CPEA members for the hard work done day in and day out for our children.

VII. **VICE PRESIDENT'S REPORT** – Lynne Watson reminded BLRs to sign in at the monthly BLR meeting (sign-in sheet is posted on the storage closet doors by the front of the meeting room). Also BLRs need to please send Lynne each month the dates of and length of principal meetings being held by their building principal each month.

VIII. **COMMITTEE REPORTS**

1. **GRIEVANCE** – Lynne updated the BLRs on current grievances. There are 2 grievances at the informal level (one involving hiring an outside candidate over an internal person and the other involving the involuntary transfer of a teacher two years in a row. There is one Unfair Labor Practice (ULP) which has happened over requiring two candidates (one internal and one external) for a posted position to take a test and the external candidate received the higher score and was given the position.

2. **MEMBERSHIP** – Sandy Rosetta reminded BLRs the membership forms are due to the CPEA Office by September 30<sup>th</sup>. BLRs need to remove the perforated edges and put the forms in alphabetical order.

3. **LEGISLATIVE** – Tina Riley reported screenings will be held on September 22<sup>nd</sup> for the BOE and Canton City Mayoral candidates. Any member interested in sitting on the screening committee is asked to contact Tina as soon as possible. Tina asked BLRs to check with their members if they are receiving political action information from CPEA on their home email. If not, the members are asked to email their home email address to Linda Riffle at [cpeaoffice@cpea.us](mailto:cpeaoffice@cpea.us) as we cannot use school email for political action communication. Greg Soper shared information on many of the constitutional and legal issues raised by SB 5.

4. **NEGOTIATIONS** – no report.

5. **SCHOLARSHIP** –no report.

6. **PUBLIC RELATIONS** – no report

7. **TEACHER WELFARE** – Melissa Rimer recognized and thanked the following CPEA members who served as Building Buddies for the 2010-2011 school year: Debra Sewell, Michelle Martin Jones, Michelle May, Cindy Common, Meg Eckenrode, Tricia Stanton, Tonya McKay, Janice Fiorello, Bill Robinson, Dottie Wade, Michele Zufall, Melissa Rimer, Ted Woolums, Ken Brunner, Lori Kochan, Lori Vogt, Mindy Engler, Nate Converse, Drake Yost and Maria Emmons.

8. **PROGRAM** –no report

9. **CONSTITUTION/ELECTIONS** –no report

10. **PACE** – Pam Jackson reported an issue of PACE will go out next week.

11. **BUDGET/FINANCE** – no report.

12. **LPDC/INSERVICE** – no report.

13. **CPEA RETIRED** – no report

14. **UNISERVE** – no report

15. **BUILDING & FACILITIES** – no report

16. **SOS & CRISIS COMMITTEE** – Mary Beth Medford reported an SOS Meeting will be held Tuesday, September 13 at 4pm at the CPEA Office. Future SOS meetings will be held **every Tuesday at 4pm at CPEA.** Two million votes are needed to defeat Issue 2 in November. OEA has developed a plan to help us in this vital work and this plan will be explained at the September 13<sup>th</sup> meeting. Randy Bifulchi asked BLRs to update their members' personal email addresses to ensure they are receiving SOS & Issue 2 updates. The message OEA is asking us to share is that **SB 5 is unfair, unsafe and bad for the middle class.**

17. **HARVARD PROJECT** – no report.

18. **CARE TEAM** – no report

19. **AUDIT COMMITTEE** – no report

20. **TECHNOLOGY** – no report

IX. **NEW BUSINESS** – no new business.

X. **ADJOURNMENT** - Pam Jackson adjourned the BLR meeting at 5:27pm.

Respectfully Submitted,  
Patricia M. Tercek,  
Secretary