

# CANTON PROFESSIONAL EDUCATORS' ASSOCIATION

Paul Palomba, President

## BUILDING LEADERSHIP REPRESENTATIVE TEAM RETREAT

12 October 2015

### I. CALL TO ORDER

The meeting of the Executive Leadership Team (ELT) of the Canton Professional Educators' Association was called to order by the President, Paul Palomba, on October 12, 2015 at 4:22pm.

### II. SECRETARY'S REPORT

The following ELT members were in attendance:

Randy Bifolchi	Darren Furno	Bobbie Grimm	John Huntsman	David Kliem
Michelle Martin Jones	Tonya McKay	Tamika Moss	Paul Palomba	Geneva Parker
Tina Riley	Sandy Rosetta	Patricia Scheetz	David Schmidt	Jennifer Schott
Dennis Stroud	Patricia Tercek	Mary Vretas	Lynne Watson	Kathryn Wengerd
Karen Zutali				

The following ELT members were not in attendance:

Cheryl Bissmeyer\*      Yvonne Parks\*      Leslie Roteck\*      Greg Soper\*      \*denotes excused absence

Cliff Lee made a motion to accept the minutes from the September 8, 2015 BLR meeting. Jen Eberle seconded the motion. There was no discussion. Motion passed.

### III. CORRESPONDENCE no correspondence

### IV. TREASURER'S REPORT

Treasurer Bobbie Grimm shared the Treasurer's Report for September 2015-2016. Tish Scheetz made a motion to accept the Treasurer's Report for September 2015-2016. Amy Lynn seconded the motion. There was no discussion. Motion passed. Treasurer Bobbie Grimm shared the Budget Adjustment for September 2015-2016. Bobbie explained how she adjusted the budget in order to increase the negotiations budget. Kim Achenbach made a motion to accept the Budget Adjustment for September 2015-2016. Sharen Lindberg seconded the motion. There was no discussion. Motion passed.

### V. PRESIDENT'S REPORT

President Paul Palomba invited CPEA member Camille McCraney to speak to the BLRs about the M.A.C. (Member Advocacy Committee). Camille asked BLRs to do the following:

1. ask members in their building to make sure the CPEA office has the member's personal email and phone number;
2. sign up for REMIND;
3. consider signing up for the M.A.C. subcommittee; and
4. strongly encourage members to support CPEA at CPEA-sponsored events such as the recent downtown Canton First Friday.

Paul spoke to the BLRs about the purpose of M.A.C.— create and build member solidarity especially during this critical negotiations year. He also gave the BLRs a homework assignment; to bring a fellow CPEA member to the November BLR meeting.

Paul explained the current process for requesting to receive a stipend for non-athletic purposes. BLRs were given the request form and told to read it over to decide if certain work being done beyond the contractual day would qualify for a stipend. This committee meets two times a year. ELT members will work with he and Lynne on this committee to review some of the positions which are no longer relevant to be receiving a stipend and those which need to be added to the stipend scale.

Paul reported it is critical members follow the contract language when taking a special leave. Administration is requiring members to make the request at least three (3) working days before the requested leave, except in emergency situations.

Paul reported 12 members will represent CPEA at the Fall OEA Representative Assembly. No election is necessary because we were eligible to have 15 delegates attend the OEA Convention this year. This number is lower than previous years because of our reduction in membership.

Paul and Lynne met with administration to discuss the sub pay grievance. The resolution is that retroactive to the beginning of this school year, the general education teacher will be paid the sub pay if he/she takes another class. If a Title teacher or intervention specialist is pulled to sub and her/his students are not serviced, the general education teacher is to fill out the paperwork for period sub pay because the general education teacher had to cover those periods. Title and intervention specialists will not be given sub pay if they cover a classroom because administration is saying they are reassigning those teacher's duties for the day. Paul has informed administration that CPEA is looking into a lawsuit that Title 1 teachers and intervention specialists will not be held accountable for their student growth measures if they are being pulled for substitute duties.

**VI. VICE PRESIDENT'S REPORT**

Vice President Lynne Watson reported the CPEA office has received many calls from members about the district being out of compliance in the area of special education. This is a huge area of concern for CPEA .

**VII. COMMITTEE REPORTS**

1. GRIEVANCE – Lynne Watson reported a ULP was filed on behalf of CPEA regarding the dress code grievance. An informal grievance was filed dealing with Article X (Health & Safety). A grievance was filed dealing with AESOP and the 3-day special leave notice required.

2. MEMBERSHIP – Sandy Rosetta reported we have 717 members and 4 fair share members. 4 members are on leave and 3 membership forms are still out and if those forms are not returned those members will automatically become fair share members. The drawing for \$10 cash prizes for those building representatives and members who helped with membership will take place at the November BLR meeting. Four member's names were drawn (one at each level) for a \$75 prize from those members whose membership forms were turned in by the September 30<sup>th</sup> deadline. The winners of the \$75 prizes were:

K-2: De Anna Meilinger, Schreiber

3-5: Dawna Johnson, Cedar

Middle School: Robert Pukansky, Crenshaw

High School: Deborah Jacob Turner, Early College HS

3. LEGISLATIVE – Tina Riley reported Board of Education and Mayoral screenings were done on September 22. The committee voted to endorse William Healy for mayor and Eric Resnick for Canton City Schools Board of Education. Will Grimsley is running unopposed for the 2<sup>nd</sup> Sub District. Deloris Angeli, Cody Horner, Corey Minor Smith, Eric Resnick and Ida Ross-Freeman are running for two open seats for Board of Education-at-large. Ms. Ross-Freeman and Mr. Grimsley did not attend the screening. David Kliem made a motion to accept the candidates recommended by the Legislative Committee. Geneva Parker seconded the motion. There was no discussion. Motion passed.

4. NEGOTIATIONS – Lynne Watson reported the negotiations committee is meeting October 12. Members are asked to complete the on-line negotiations survey by October 26. CPEA member Rosalind Henderson will be joining the negotiations committee to work on special educations issues.

5. SCHOLARSHIP – no report

6. PUBLIC RELATIONS – no report

7. TEACHER WELFARE –Mary Vretas reported the committee will hold a happy hour on Friday, November 13.

8. PROGRAM –no report

9. CONSTITUTION/ELECTIONS – Paul Palomba reported the CPEA Constitution has been revised and sent to OEA. Upon its return to CPEA the BLRs will vote whether or not to approve it.

10. PACE – Paul Palomba reported an issue of PACE was sent out last week.

11. BUDGET/FINANCE –no report

12. LPDC/INSERVICE – Geneva Parker reported My Learning Plan will no longer be used. Documentation must be submitted through google docs. A workshop will be held in early November to walk members through the new process.

13. CPEA RETIRED – no report

14. UNISERV – Tina Riley reported the next meeting will be held on November 16. On October 19 a legal dinner will be held at the Hartville Kitchen. Members may register online at the ECOEA website.

15. BUILDING & FACILITIES – no report

16. MAC COMMITTEE –Tish Scheetz reported it is hoped at least 500 CPEA members will attend the February 2016 Board of Education meeting.

17. CARE TEAM – Tish Scheetz reported the district Crisis and Recovery Team has met once this year. Over the two Waiver Days (October 16 and 19) staff will have bullying training.

18. AUDIT COMMITTEE – no report

IX. NEW BUSINESS –no report

X. ADJOURNMENT –Karen Zutali made a motion to adjourn the meeting. Cheryl Bissmeyer seconded the motion. Paul Palomba adjourned the ELT meeting at 5:50pm.

Respectfully Submitted,  
Patricia Tercek  
CPEA Secretary