

THE CANTON PROFESSIONAL EDUCATORS' ASSOCIATION

Pam Jackson, President

BUILDING LEADERSHIP REPRESENTATIVE ASSEMBLY

12 December 2011

I. CALL TO ORDER

The meeting of the Building Leadership Representative (BLR) of the Canton Professional Educators' Association was called to order by the President, Pam Jackson, on December 12, 2011 at 4:05pm.

II. SECRETARY'S REPORT

The following ELT members were in attendance:

Pam Jackson	Lynne Watson	Bobbie Grimm	Patricia Tercek
Randy Bifulchi	Karen McGuckin	Darrell Parker	Geneva Parker
Melissa Rimer	Sandy Rosetta		

The following ELT members were not in attendance:

Sam Dorto*	Rachel Gibson*	Mary Beth Medford*	Patricia Scheetz*
Sharen Lindberg*	Michelle Martin Jones	Yvonne Parks	Greg Soper*
Tina Riley*			

*denotes excused absence

Mike Weaver made a motion to accept the November 14, 2011 BLR meeting minutes. Randy Bifulchi seconded the motion. No discussion. Motion passed.

III. **TREASURER'S REPORT** – Treasurer Bobbie Grimm distributed the November 2011 Operating Expenses Report. Yamile Spence made a motion to accept the operating expenses report. Jo Roten seconded the motion. There was no discussion. Motion passed.

IV. **CORRESPONDENCE** - No correspondence.

V. **UNFINISHED BUSINESS** - There was no unfinished business.

VI. **PRESIDENT'S REPORT** - President Pam Jackson reported that all the children on the CPEA's Christmas Sunshine list were adopted. THANK YOU to everyone who helped with this annual WONDERFUL endeavor! The annual CPEA Children's Christmas Party was held on Saturday, December 10 and a *very fun time was had by all* ☺☺☺. Pam thanked the ELT members who donated cookies for the party and/or helped ~~work~~ play at the party.

Pam reported she and Lynne continue to meet weekly with the Superintendent and Marcia Cussen. The BLRs brought up many concerns which led to quality discussion about the following issues: time and information requirements demanded for the 7 Turnaround Schools; elementary CPT and the data demands dominating the majority, if not all, CPT and the continued lack of time to plan with colleagues during CPT; announcing the placement of personnel for posted positions in the Weekly Journal has not occurred this school year; and the amount of student testing being done over the next few weeks. Pam told the BLRs she will bring these concerns to her weekly meeting with the superintendent.

VII. **VICE PRESIDENT'S REPORT** – Lynne Watson reported on the CPT surveys which were returned. The results showed most teachers do not have input into the agenda; teachers do not have time to plan with colleagues during CPT; and too much time is spent looking at data during CPT. The results were shared with the administration and it is hoped continued dialogue will result in CPT being used in a more profitable manner.

VIII. COMMITTEE REPORTS

1. **GRIEVANCE** – Lynne Watson reported there are no current grievances.

Lynne reported the RIF Committee continues to meet to develop a RIF rubric collaboratively with Administration. Per Appendix 2 of the CPEA contract the RIF committee will present the recommended rubric for approval to the Board of Education and the CPEA ELT by January 15, 2011.

She has received many calls from members expressing concerns about the new teacher evaluation tool. Members are concerned about receiving an unsatisfactory mark on certain areas of the tool. Lynne reminds members if they disagree with the administrator's scores on the tool, the member should discuss the scores with the administrator. If there is any question or uncertainty about why a score was given, the member has the right to ask the administrator what he/she is looking for specifically in an area, especially if there is a low evaluation given and/or uncertainty about any identified area. REMEMBER—documentation and specific evidence is the best confirmation for what is occurring in the classroom. There is also much concern about the Culturally Relevant Pedagogy piece on the tool. **Pam Jackson reminded the ELT that the Culturally Relevant Pedagogy Piece on the evaluation tool is to be discussed between the member and the administrator but it is not to be included in the member's final evaluation this year.** PAR consultants will be attending the next CRP diversity ambassador training.

2. **MEMBERSHIP** – no report.

3. **LEGISLATIVE** – no report.

4. **NEGOTIATIONS** – no report.

5. **SCHOLARSHIP** –The first winner of the \$100 Rolling Raffle drawing was Rachel Sepeda (daughter of CPEA member Karen McGuckin).

6. **PUBLIC RELATIONS** – no report.

7. **TEACHER WELFARE** – no report.

8. **PROGRAM** – no report.

9. **CONSTITUTION/ELECTIONS** – no report.

10. **PACE** – Pam Jackson thanked CPEA secretary Patt Tercek for her help with PACE this school year. Many positive comments have been received about the addition of colorful graphics to PACE.

11. **BUDGET/FINANCE** – no report.

12. **LPDC/INSERVICE** – no report.

13. **CPEA RETIRED** – no report.

14. **UNISERVE** – no report.

15. **BUILDING & FACILITIES** – no report.

16. **CRISIS COMMITTEE** – no report.

17. **HARVARD PROJECT** – no report.

18. **CARE TEAM** – no report.

19. **AUDIT COMMITTEE** – no report.

20. **TECHNOLOGY** – no report.

IX. **NEW BUSINESS** – no new business.

X. **ADJOURNMENT** - After extending a heartfelt wish for a well-deserved, restful holiday break to all CPEA members, Pam Jackson adjourned the BLR meeting at 4:55pm.

Respectfully Submitted,
Patricia M. Tercek,
Secretary