

**CANTON PROFESSIONAL EDUCATORS' ASSOCIATION**

Pam Jackson, President

**EXECUTIVE LEADERSHIP TEAM MEETING**

5 December 2011

**I. CALL TO ORDER**

The meeting of the Executive Leadership Team (ELT) of the Canton Professional Educators' Association was called to order by the President, Pam Jackson, on December 5, 2011 at 4:04pm.

**II. SECRETARY'S REPORT**

The following ELT members were in attendance:

Pam Jackson	Lynne Watson	Bobbie Grimm	Patricia Tercek
Randy Bifulchi	Sam Dorto	Rachel Gibson	Sharen Lindberg
Karen McGuckin	Mary Beth Medford	Darrell Parker	Geneva Parker
Yvonne Parks	Tina Riley	Melissa Rimer	Sandy Rosetta
Greg Soper			

The following ELT members were not in attendance:

Michelle Martin Jones\* Patricia Scheetz\*

\*denotes excused absence

Mary Beth Medford made a motion to approve the minutes from the November 7, 2011 ELT meeting. Sandy Rosetta seconded the motion. No discussion. Motion passed.

**III. TREASURER'S REPORT** – Treasurer Bobbie Grimm distributed the November 2011-2012 Operating Expenses Report. Bobbie discussed various line items in the report. Sam Dorto made a motion to accept the operating expenses report. Randy Bifulchi seconded the motion. There was discussion. Motion passed.

**IV. CORRESPONDENCE** - No correspondence.

**V. UNFINISHED BUSINESS** - There was no unfinished business.

**VI. PRESIDENT'S REPORT** - President Pam Jackson thanked all the members who have stepped forward to adopt children for Christmas Sunshine.

Pam reminded ELT members the CPEA Christmas Party for member's children is Saturday, December 10. She asked all ELT members who are able help work at this fun annual event.

Pam reported on the OEA RA held December 2 and 3 in Columbus. The mood during the RA was very positive following the defeat of State Issue 2 in the November election. Unfortunately this defeat, although monumental, is only the beginning of our continued fight to retain the rights the Association has worked hard to attain over the 50 plus years it has been in existence. Pam is meeting with Senator Oelslager this month to discuss priorities affecting the districts in the Ohio 8.

Pam and Lynne continue to meet weekly with Superintendent Evans and Marcia Cussen.

**VII. VICE PRESIDENT'S REPORT** – Lynne Watson reported on the CPT surveys which were returned from the elementary schools. The survey results showed teachers do not have input into the CPT agenda, too much time spent during CPT looking at data, there is not enough time allowed during CPT to do RTI paperwork and plan interventions. The information was also shared with the Superintendent.

Lynne reported the RIF Committee continues to meet to develop a RIF rubric collaboratively with administration. Per Appendix 2 of the CPEA contract, the RIF committee will present the recommended rubric for approval to the Board of Education and the CPEA ELT by January 15, 2011.

## VIII. COMMITTEE REPORTS

1. **GRIEVANCE** – Lynne reported there are currently no grievances. She has received many calls from members expressing concerns about the new teacher evaluation tool and the Culturally Relevant Pedagogy piece on the tool.

**Pam Jackson reminded the ELT that the Culturally Relevant Pedagogy Piece on the evaluation tool is to be discussed between the member and the administrator but it is not to be included in the member's final evaluation this year.** PAR consultants will be attending the next CRP diversity ambassador training.

2. **MEMBERSHIP** – Sandy Rosetta reported there are 802 members and 9 fair share fee payers.

3. **LEGISLATIVE** – Tina Riley reported Annette Cryder will be at the January ELT meeting to discuss HB319 which deals with the redistricting of seats in Ohio.

4. **NEGOTIATIONS** – Lynne Watson reported a meeting will be held after the holidays for any CPEA member interested in helping with future negotiations. Information will be sent to the membership once the meeting date is set.

5. **SCHOLARSHIP** –Karen McGuckin reported the Rolling Raffle \$100 drawing will be held at the December 12 BLR meeting. 4 ELT members will attend the December 10 Canton Charge game to find out first hand how fundraising activities are done for groups.

6. **PUBLIC RELATIONS** – Rachel Gibson reported the district bus trip to Grove City was cancelled due to lack of participation. The district PR committee met today.

7. **TEACHER WELFARE** – no report.

8. **PROGRAM** –no report

9. **CONSTITUTION/ELECTIONS** – no report

10. **PACE** – Pam Jackson reported she has received many positive comments about the “new look” of PACE. THANKS to Patt Tercek! An issue of PACE will go out next week.

11. **BUDGET/FINANCE** –no report.

12. **LPDC/INSERVICE** – no report.

13. **CPEA RETIRED** – Sam Dorto reported the retirees were contacted to teach GED classes.

14. **UNISERVE** – Tina Riley reported the next meeting is January 21, 2012.

15. **BUILDING & FACILITIES** – no report

16. **SOS/CRISIS COMMITTEE** – no report

17. **CARE TEAM** – no report

18. **AUDIT COMMITTEE** – no report

19. **TECHNOLOGY** – no report

IX. **NEW BUSINESS** – Sharen Lindberg made a motion to move into Executive Session at 5:30pm. Darrell Parker seconded the motion. Motion passed. Mary Beth Medford made a motion to move out of Executive Session at 5:38pm. Sandy Rosetta seconded the motion. Motion passed.

X. **ADJOURNMENT** - Pam Jackson adjourned the ELT meeting at 5:38pm.

Respectfully Submitted,  
Patricia M. Tercek  
Secretary