

## **CPEA Celebrates 50 Years**

***The Canton Professional Educators' Association is celebrating our 50<sup>th</sup> year.***

***On May 18, 2010, we will celebrated at our Annual Spring Awards Banquet held at Skyland Pines.***

***Honored Guests included:***

***The Mayor of Canton;  
The President, Vice-President,  
Secretary-Treasurer, and the  
Executive Director of OEA and an  
NEA Director representing the  
NEA President;***

***The President and Vice-President  
of the Stark Educational  
Partnership;***

***2010 Stark County Teacher of the  
Year;***

***CPEA 2010 Educator of the Year;  
2010 Community Partnership  
Award and Layperson of the Year;  
Past and Present members of the  
CCS Board of Education,  
Administration, CPEA Leaders  
and Canton City Schools'  
Educators.***

***The banquet culminated with the  
mortgage burning for our current  
building location on Market Ave  
N. and a reflective film depicting  
50 years of CPEA.***

***CPEA honored its members on  
National Teacher's Day with a 50<sup>th</sup>  
Anniversary cake and a  
Teacher's Day gift.***



***Canton Professional Educators' Association  
1327 Market Ave., North  
Canton, OH 44714***



## **COMMUNIQUE**

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***Canton  
Professional  
Educators'  
Association***

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Canton, Ohio 44714***

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### **CPEA Mission Statement**

***The Canton Professional  
Educators' Association initiates  
and supports positive changes in  
the public school system, promotes  
the educational profession, and  
actively serves as an advocate for***

***Welcome to the tenth edition  
of the  
CPEA COMMUNIQUE!***

### **CPEA SCHOLARSHIP PARTICIPATION**

The Canton Professional Educators' Association Scholarship Programs have been part of our 50 year history. The types of scholarships awarded are:

Nathaniel Roberts Scholarship-This scholarship is given to a senior from McKinley and Timken High Schools. It is a \$1,000 scholarship, renewable for one year, for a total of \$2,000.

Samuel J. Dorto Jr. Scholarship-This scholarship is given to a senior student pursuing a vocational career. It is a \$1,000 scholarship, renewable for one year, for a total of \$2,000.

Memorial Scholarships-Ten scholarships of \$500 each are given to CPEA dependents pursuing post secondary education.

Mayor's Scholarship Program-CPEA has collaborated with Mayor Healy in promoting his Mayor's Scholarship Program. The Mayor's program offers several scholarship opportunities to graduating seniors living in Canton City to a variety of post secondary institutions. Some of these scholarships can be full rides to some state institutions.

Tuition Reimbursement-CPEA awards \$21,000 in tuition reimbursement of up to \$300 to 70 of our members yearly.

The total amount of scholarship money that CPEA awards yearly is \$32,000. These funds have been obtained through fundraisers, CPEA member donations and investments.

### **PEER ASSISTANCE AND REVIEW (PAR)**

The Canton Professional Educators' Association has been working in collaboration with the Administration on a new initiative called PAR.

PAR is a program in which highly qualified master teachers provide assistance and mentorship to second year teachers and veteran teachers who are experiencing difficulties in the classroom. The primary goal of this program is to continue to mentor and guide second year teachers and to improve the teaching performance of a veteran teacher who is not performing at an acceptable level in Canton City Schools. Veteran Master Teachers will be released from their classroom duties to serve as PAR Consultants. It will be their job to evaluate and mentor these teachers.

PAR has been a successful program in the Toledo School System for over 30 years and the Columbus Public School System for over 25 years.

Canton's PAR Program will be piloted during the 2010-2011 school year. It is the belief of both CPEA and Canton City Schools that the PAR Program will support and maintain highly qualified teachers so that we may continue to raise student achievement through rigor and relevance.



### **CULTURALLY RELEVANT PEDAGOGY (CRP)**

CPEA is working in collaboration with CCS Administration on a second new initiative called Culturally Relevant Pedagogy. CPEA President Pam Jackson, CPEA Vice-President Mary Beth Medford, CCS Diversity Coordinator Diane Stevens-Robinson and CCS Director of School Improvement Adrian Allison have worked together for the past 2 years introducing CRP to the staff of Canton City Schools. During the 2008-2009 school year, a CRP grant from The Ohio State University was written by these individuals to be used as staff development for the staff of CCS to introduce Culturally Relevant Pedagogy. During the summer, a 2 ½ day workshop introducing CRP was held and attended by nearly 50 staff members. This staff development has now been extended to the entire teaching staff during the Elementary Early Release Days and Secondary Late Start Days.

The goal of CRP is to help staff have a better understanding of student learning and to use teaching techniques to enhance the student achievement of the children of color in the Canton City School System. During the 2010-2011 school year, there will be teacher leaders in each building as Diversity Ambassadors to assist with staff development for current and new staff members.

Culturally Relevant Pedagogy is a groundbreaking approach to teaching in which Canton City Schools is one of the first in the state of Ohio to embrace it.