

**CANTON PROFESSIONAL EDUCATORS' ASSOCIATION**  
Paul Palomba, President

**EXECUTIVE LEADERSHIP TEAM MEETING**  
February 1, 2016

**I. CALL TO ORDER**

The meeting of the Executive Leadership Team (ELT) of the Canton Professional Educators' Association was called to order by the President, Paul Palomba, on February 1, 2016 at 4:25pm.

**SECRETARY'S REPORT**

The following ELT members were in attendance:

Randy Bifolchi	Cheryl Bissmeyer	Darren Furno	Bobbie Grimm	John Huntsman
Michelle Martin Jones	Tamika Moss	Paul Palomba	Geneva Parker	Tina Riley
Sandy Rosetta	Leslie Roteck	Patricia Scheetz	David Schmidt	Jennifer Schott
Greg Soper	Dennis Stroud	Patricia Tercek	Mary Vretas	Lynne Watson
Kathryn Wengerd	Karen Zutali			

The following ELT members were not in attendance:

David Kliem*	Tonya McKay*	Yvonne Parks
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\*denotes excused absence

Randy Bifolchi made a motion to accept the minutes from the January 4, 2016 ELT meeting. Dave Schmidt seconded the motion. There was no discussion. Motion passed.

**II. CORRESPONDENCE**

Tish Scheetz shared correspondence from a member thanking CPEA for a Taggarts gift certificate received.

**III. TREASURER'S REPORT**

Treasurer Bobbie Grimm reported out on the Treasurer's Report for December 2015-2016. Jennifer Schott made a motion to accept the Treasurer's Report for December 2015-2016. Darren Furno seconded the motion. There was no discussion. Motion passed.

**IV. PRESIDENT'S REPORT**

President Paul Palomba reminded ELT members about attending the upcoming February 8 School Board meeting to show support for CPEA and public education. Retirees have also been invited to attend. A REMIND text message will be sent to all members who are signed up for REMIND. Members are also receiving a letter at their homes via the USPS.

Paul reported the negotiations proposal is very close to being finalized. The negotiations team and committee is attending the OEA Bargaining Conference in Columbus February 4-6. Negotiation packages will be exchanged with the administration on March 10 and formal negotiations will be held on March 14, 15 and 16 and April 12, 13 and 14.

Paul reported the CPEA officer positions which are up for re-election are President and Treasurer. The following ELT positions have terms expiring and are open for re-election:

- 2 positions at the PreK-2 level
- 2 positions at the 3-5 level
- 2 positions at the Middle School level
- 2 positions at the High School level
- 1 position at the Multi-Level Resource level

Any CPEA member who wishes to run for an open position must declare his/her intention to run by the end of February. A member who wishes to run for an open position should contact the CPEA office and declare his/her intention to run.

**V. VICE PRESIDENT'S REPORT**

no report

**VI. COMMITTEE REPORTS**

**1. GRIEVANCE** – Lynne Watson reported there are currently 5 grievances:

**Grievance #1:** Deals with Article 17 regarding a member being docked for special leave. This grievance is at Step 3.

**Grievance #2:** Deals with the Period Sub Pay MOU. The MOU which was signed with administration earlier this year has been violated by administration so we grieved it and the grievance is at Step 2.

**Grievance #3:** Deals with Article 7, Evaluation, and SBI (Standards Based Instruction) and CPEA members doing evaluations on members with walk throughs. This grievance was withdrawn without prejudice.

**Grievance #4:** Deals with Article 5, Job Security and Progressive Discipline. This grievance is at Step 2.

**Grievance #5:** Deals with Article 5, Job Security and Progressive Discipline and Article 3, the Grievance Procedure. This grievance is at Step 2.

**A new grievance** was filed dealing with Sub Pay.

2. MEMBERSHIP – Sandy Rosetta reported we have 731 members and 5 fair share members.

3. LEGISLATIVE – Tina Riley reported the Legislative Report was due to the Ohio Secretary of State on January 31. The report was done on January 26. We will have an OEA FCPE drive in February. Forms are due February 29. HB 420 is a bill that would not allow teachers to tell parents they can opt out of testing. ECOEA Legislative Dinner will be held Friday, March 4 from 6-9pm at La Pizzaria.

4. NEGOTIATIONS – no report

5. SCHOLARSHIP – no report

6. PUBLIC RELATIONS – no report

7. TEACHER WELFARE – no report

8. PROGRAM –no report

9. CONSTITUTION/ELECTIONS – no report

10. PACE – no report

11. BUDGET/FINANCE –no report

12. LPDC/INSERVICE –Tina Riley reported the next UniServe meeting will be held on March 14.

15. BUILDING & FACILITIES – no report

16. MAC COMMITTEE –David Schmidt reported the committee met and has organized sub committees to keep members informed about upcoming events. A Communiqué has been sent to members and more will be sent in the future. The next MAC meeting will be Wednesday, February 10 at 4:30pm.

17. CARE TEAM – no report

18. AUDIT COMMITTEE –no report

19. TECHNOLOGY – no report

20. RETIREES – Sandy Rosetta reported a letter was sent to all retirees inviting them to attend the February 8 School Board meeting.

**VII. NEW BUSINESS** – Paul asked ELT members to take an “Uncle Sam” to their building.

**VIII. ADJOURNMENT** –Tish Scheetz made a motion to adjourn the meeting. Tamika Moss seconded the motion. Paul Palomba adjourned the ELT meeting at 5:40pm.

Respectfully Submitted,  
Patricia Tercek  
CPEA Secretary