

**CANTON PROFESSIONAL EDUCATORS' ASSOCIATION**  
Paul Palomba, President

**EXECUTIVE LEADERSHIP TEAM ASSEMBLY**  
31 August 2015

**I. CALL TO ORDER**

The meeting of the Executive Leadership Team (ELT) of the Canton Professional Educators' Association was called to order by the President, Paul Palomba, on August 31, 2015 at 4:18pm.

**SECRETARY'S REPORT**

The following ELT members were in attendance:

Randy Bifolchi	Cheryl Bissmeyer	Darren Furno	Bobbie Grimm	John Huntsman
David Kliem	Michelle Martin Jones	Tonya McKay	Paul Palomba	Geneva Parker
Yvonne Parks	Tina Riley	Sandy Rosetta	Leslie Roteck	Patricia Scheetz
David Schmidt	Jennifer Schott	Greg Soper	Dennis Stroud	Patricia Tercek
Mary Vretas	Lynne Watson	Kathryn Wengerd	Karen Zutali	

The following ELT members were not in attendance:

Cherie Johnson-Clark

David Kliem

\*denotes excused absence

Tish Scheetz made a motion to accept the minutes from the August 3 and 4, 2015 ELT Retreat. Cheryl Bissmeyer seconded the motion. There was no discussion. Motion passed.

**II. CORRESPONDENCE**

Tish Scheetz shared correspondence from the families of Dana Hamsher, Dennis Casady, who each recently passed away, and from Andria Michael. CPEA member Robyn Patterson sent a thank you for the CPEA shirt she received last May. CPEA member Cindy Herold sent a belated thank you for the Taggart's gift card she received as a building rep last Christmas, for the John's Bar gift certificate she received and for the CPEA shirt. Scholarship thank you cards were received from Luke Franks, Debby Franks, Chelsea Arnold, Ben Lehotay, Brian James and Kyle Monnot. Correspondence was received from Skyland Pines thanking CPEA for holding our annual Spring Banquet at their center. Hyatt Place Worthington also sent a thank you for CPEA's recent stay at their hotel.

**III. TREASURER'S REPORT**

Treasurer Bobbie Grimm shared the Treasurer's Report for End of Fiscal Year 2014-2015 explaining some of the line items that were over their budgeted amounts for the year. Cheryl Bissmeyer made a motion to accept the Treasurer's Report for End of Fiscal Year 2014-2015. Kathryn Wengerd seconded the motion. There was no discussion. Motion passed.

**IV. PRESIDENT'S REPORT**

President Paul Palomba reported he and Vice President Lynne Watson have been in discussion with administration about Evaluations and SLOs. All CPEA members will again be evaluated this year. Paul reported approximately 110 members were ranked "accomplished" last year. Paul recognized Karen Zutali and Darren Furno for their work at the middle schools last spring correcting the many problems which arose with SLOs.

Paul reviewed meeting protocol with the ELT.

Paul discussed the dress code language. A CPEA member was recently sent home for violating the dress code after being given three chances to follow the contractual language and "dress professionally" as per the administration's interpretation of the language. Paul is asking members to do what is being asked of them by their administrator or they can be written up for being insubordinate, and then contact the CPEA office after the situation to discuss it with Paul and Lynne.

Paul reported we will have 15 delegates to the OEA Convention this year. This number is lower than previous years because of our reduction in membership.

Paul reported a New Teacher Training will be held at the CPEA office for teachers in the first through third years of their careers. These sessions are offered every 2<sup>nd</sup> and 3<sup>rd</sup> Wednesday of every month (except December) after school.

**V. VICE PRESIDENT'S REPORT**

Vice President Lynne Watson reported that the pink surveys have been returned. These surveys will be used by the negotiations committee to help guide negotiations.

## **V. COMMITTEE REPORTS**

1. GRIEVANCE – Lynne Watson reported grievance #12 (violation of Article 3 dealing with the Grievance Procedure and Article 5 dealing with Progressive Discipline) is going to arbitration either on October 29 or November 4. The grievance dealing with period sub pay was to go to arbitration on August 27 but the administration's attorney wanted to resolve this. CPEA came up with a counter and the administration countered. The counters have been going back and forth and the grievance is still unresolved. Paul and Lynne will meet with administration September 1 to discuss this grievance and are hopeful it can be resolved. If not, it will go back to arbitration.
2. MEMBERSHIP – Sandy Rosetta reported we are anticipating 724 members which is down 40 members from last year.
3. LEGISLATIVE – Tina Riley reported Board of Education and Mayoral screenings will be done on September 22.
4. NEGOTIATIONS – Lynne Watson reported the Negotiations Committee met August 24. The committee will meet again on August 31. Paul and Lynne have discussed possible negotiation dates with administration. Both sides are currently looking at negotiating in March 2016.
5. SCHOLARSHIP – no report
6. PUBLIC RELATIONS – Kathryn Wengerd reported that the application for First Friday on October 2 was approved. A band was hired, a balloon man will be present and face painting will be done. CPEA's logo will be on items given away.  
A trifold of positives CPEA does in the community is being created.  
A Senior Citizen Dinner is being planned for spring 2016.  
25 tickets were purchased for the Early Childhood Resource Center's The Really Big Toy Box Fundraiser being held on Sunday, September 27. Volunteers are requested and an email will be sent out by office secretary Linda Riffle.
7. TEACHER WELFARE – Mary Vretas reported the New Teacher Welcome Dinner will be on September 10. Building reps are also invited. An OTES evaluation burning is also being planned for October!
8. PROGRAM –no report
9. CONSTITUTION/ELECTIONS – Greg Soper reported the committee looked at ethnic minority representation language.
10. PACE – Paul Palomba reported an issue of PACE will be sent out this week.
11. BUDGET/FINANCE –no report.
12. LPDC/INSERVICE – Geneva Parker reported the first meeting will take place on Thursday, September 10.
13. CPEA RETIRED – Sandy Rosetta reported the annual retiree's picnic was very successful. Almost 70 retirees attended.
14. UNISERV – Tina Riley reported the first meeting will be held on September 21.
15. BUILDING & FACILITIES – Paul Palomba reported the retaining wall was vandalized in the back parking lot.
16. MAC COMMITTEE – Cheryl Bissmeyer reported the committee tallied the pre-negotiations surveys. Members are reminded to wear their black CPEA shirts on Mondays for solidarity.
17. CARE TEAM – no report
18. AUDIT COMMITTEE – Bobbie Grimm reported the audit will take place on September 29.
19. TECHNOLOGY – no report

IX. NEW BUSINESS –Geneva Parker made a motion that CPEA donate 20 tickets and meatballs to the City of Canton Police Wives Pasta Dinner and Fundraiser. Karen Zutali seconded the motion. There was no discussion. Motion passed.

X. ADJOURNMENT –Karen Zutali made a motion to adjourn the meeting. Cheryl Bissmeyer seconded the motion. Paul Palomba adjourned the ELT meeting at 6:28pm.

Respectfully Submitted,  
Patt Tercek  
CPEA Secretary