

# **CANTON PROFESSIONAL EDUCATORS' ASSOCIATION**

Paul Palomba, President

## **EXECUTIVE LEADERSHIP TEAM MEETING**

December 7, 2015

### **I. CALL TO ORDER**

The meeting of the Executive Leadership Team (ELT) of the Canton Professional Educators' Association was called to order by the President, Paul Palomba, on December 7, 2015 at 4:22 pm.

### **II. SECRETARY'S REPORT**

The following ELT members were in attendance:

Randy Bifulchi	Cheryl Bissmeyer	Darren Furno	Bobbie Grimm
David Kliem	Michelle Martin Jones	Tonya McKay	Tamika Moss
Paul Palomba	Geneva Parker	Yvonne Parks	Tina Riley
Patricia Scheetz	David Schmidt	Jennifer Schott	Dennis Stroud
Patricia Tercek	Mary Vretas	Lynne Watson	Kathryn Wengerd
Karen Zutali			

The following ELT members were not in attendance:

John Huntsman*	Sandy Rosetta*	Leslie Roteck*	Greg Soper*
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Geneva Parker made a motion to approve the Secretary's Report with a correction from the November 2, 2015 ELT meeting. Tish Scheetz seconded the motion. There was no discussion. Motion passed.

### **III. CORRESPONDENCE**

Tish Scheetz shared a Thank You note from Missy Baker, the AFL-CIO Office Administrator in the office in our lower level, for a Target gift card she received upon the birth of her second daughter. Melinda Andrews sent a thank you card for the gas card she received. Kristin Kliem sent a thank you card for the tuition reimbursement check she received.

### **IV. TREASURER'S REPORT**

Treasurer Bobbie Grimm shared the Treasurer's Report for November 2015-16. Randy Bifulchi made a motion to approve the Treasurer's Report for November 2015-16. Kathryn Wengerd seconded the motion. There was no discussion. Motion passed.

### **V. PRESIDENT'S REPORT**

President Paul Palomba reported he has been looking into overhauling the web design of the CPEA web page for over a year. Geneva Parker made a motion CPEA contact a web design company to design a CPEA website. Karen Zutali seconded the motion. There was discussion. Motion passed.

Paul reported he spoke with Ed Rehfus regarding CPEA purchasing tickets to a McKinley basketball game to support the McKinley basketball program. Darren Furno made a motion CPEA purchase 169 tickets for the McKinley-GlenOak basketball game on Friday, January 29<sup>th</sup>. Bobbie Grimm seconded the motion. The motion passed.

Darren Furno made a motion the ELT move into executive session at 4:42pm. Geneva Parker seconded the motion. The motion passed. Paul Palomba made a motion the ELT move out of executive session at 5:15 pm. Tish Scheetz seconded the motion. The motion passed.

Darren Furno reported CPEA's computer technology needs to be upgraded. He suggested the following upgrades at a cost of \$7600: 5 new tablets (Microsoft Surface Pro 4's) including the necessary software and cloud services; updating the office secretary's computer and software; and purchasing a portable P.A. system. Patricia Tercek made a motion that CPEA purchase 5 new Microsoft Surface Pro 4 tablets including the necessary software and cloud services; update the office secretary's computer and software to a new desktop including the necessary software and cloud services; and purchasing a portable P.A. system. Kathryn Wengerd seconded the motion. There was discussion. Motion passed.

### **VI. VICE PRESIDENT'S REPORT**

Vice President Lynne Watson reported there are 370 of our 727 members who have joined REMIND. 107 PreK-2 members, 79 grade 3-5 members, 91 middle school members and 93 high school members. BLRs are strongly encouraged to have all members in their building join REMIND

## **VII. COMMITTEE REPORTS**

**1. GRIEVANCE** – Lynne Watson reported there are currently 5 grievances:

**Grievance #1:** Deals with Article 17 regarding a member being docked for special leave. This grievance is at Step 3.

**Grievance #2:** Deals with the Period Sub Pay MOU. The MOU which was signed with administration earlier this year has been violated by administration so we grieved it and the grievance is at Step 2.

**Grievance #3:** Deals with Article 7, Evaluation, and SBI (Standards Based Instruction) and CPEA members doing evaluations on members with walk throughs. This grievance is at Step 2.

**Grievance #4:** Deals with Article 5, Job Security and Progressive Discipline. This grievance is at Step 2.

**Grievance #5:** Deals with Article 5, Job Security and Progressive Discipline and Article 3, the Grievance Procedure. This grievance is at Step 2.

**2. MEMBERSHIP** – Tish Scheetz reported there are 727 members and 5 fair share fee payers.

**3. LEGISLATIVE** – Tina Riley reported we will have an FCPE fund drive after the holidays. Members are encouraged to give to FCPE at any time on the OEA website.

OEA was granted a temporary restraining order to prevent the Youngstown BOE president from appointing a relative to the “Academic Distress Commission.” Members can read more about this on the OEA website. OEA is watching “Right to Work” legislation that may happen.

**4. NEGOTIATIONS** – no report

**5. SCHOLARSHIP** – David Kliem reported the committee is looking for ways to raise money for the Scholarship Committee: a 50-50 drawing at the December BLR meeting with 50% of the proceeds going to the winning ticket drawn and 50% to the CPEA scholarship fund.

**6. PUBLIC RELATIONS** – no report

**7. TEACHER WELFARE** – Mary Vretas reported the CPEA Annual Children’s Christmas Party will be held Saturday, December 12. Activities, games, crafts, face painting and coloring are planned. Special guests are Olaf and Elsa. Santa will arrive and gifts will be given to all the children.

**8. PROGRAM** – no report

**9. CONSTITUTION/ELECTIONS** – no report

**10. PACE** – An issue will be going out this week.

**11. BUDGET/FINANCE** – no report

**12. LPDC/INSERVICE** – no report

**13. CPEA RETIRED** – no report

**14. UNISERVE** – Tina Riley reported the next meeting is January 25, 2016.

**15. BUILDING & FACILITIES** – Paul Palomba reported he received two quotes; one for \$23,000 (non-union company) and \$48,000 (union company) for a complete redo of the building roof. He will continue to get more estimates.

**16. MAC COMMITTEE** – Cheryl Bissmeyer reported the committee is looking at getting the UNITED 4 KIDS buttons for members.

**17. CARE TEAM** – Tish Scheetz reported the Crisis Recovery meeting will be held on December 8 from 11:30-1:30.

**18. AUDIT COMMITTEE** – no report

## **VIII. NEW BUSINESS**

**IX. ADJOURNMENT** – Geneva Parker made a motion to adjourn the meeting. Tish Scheetz seconded the motion. Paul Palomba adjourned the ELT meeting at 6:20pm.

Respectfully submitted,  
Patricia Tercek  
CPEA Secretary