

# CANTON PROFESSIONAL EDUCATORS' ASSOCIATION

Paul Palomba, President

## EXECUTIVE LEADERSHIP TEAM MEETING

January 4, 2016

### I. CALL TO ORDER

The meeting of the Executive Leadership Team (ELT) of the Canton Professional Educators' Association was called to order by the President, Paul Palomba, on January 4, 2016 at 4:25pm.

### SECRETARY'S REPORT

The following ELT members were in attendance:

Cheryl Bissmeyer	Darren Furno	Bobbie Grimm	David Kliem
Michelle Martin Jones	Tonya McKay	Tamika Moss	Paul Palomba
Geneva Parker	Yvonne Parks	Tina Riley	Sandy Rosetta
Leslie Roteck	Patricia Scheetz	David Schmidt	Jennifer Schott
Greg Soper	Dennis Stroud	Patricia Tercek	Lynne Watson
Kathryn Wengerd			

The following ELT members were not in attendance:

Randy Bifulchi *	John Huntsman*	Mary Vretas	Karen Zutali
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\*denotes excused absence

Kathryn Wengerd made a motion to accept the minutes from the December 7, 2015 ELT meeting. Dennis Stroud seconded the motion. There was no discussion. Motion passed.

### II. CORRESPONDENCE

Tish Scheetz shared correspondence from Bernetta Snell thanking CPEA for flowers received upon the recent death of her stepfather.

### III. TREASURER'S REPORT

Treasurer Bobbie Grimm reported out on the Treasurer's Report for December 2015-2016. Bobbie Grimm made a motion to move specific line item funds in the budget to pay for recent technology purchases. Jennifer Schott seconded the motion. There was no discussion. Motion passed. Geneva Parker made a motion to accept the Treasurer's Report for December 2015-2016. Jennifer Schott seconded the motion. There was no discussion. Motion passed. Darren Furno made a motion the CPEA Treasurer develop a more detailed, itemized monthly budget to be presented to the ELT & BLR at her discretion. Geneva Parker seconded the motion. There was discussion. Motion passed.

### IV. PRESIDENT'S REPORT

President Paul Palomba reported there are 16 tickets available for the upcoming January 8 Canton ExNewsboys Charity Event.

The ULP filed on dress code ruled in favor of administration and against CPEA. Each building's principal may define what is "professional" dress.

Paul reported the CPEA Facebook page should be up and running very soon.

### V. VICE PRESIDENT'S REPORT - no report

### VI. COMMITTEE REPORTS

**1. GRIEVANCE** – Lynne Watson reported there are currently 5 grievances:

**Grievance #1:** Deals with Article 17 regarding a member being docked for special leave. This grievance is at Step 3.

**Grievance #2:** Deals with the Period Sub Pay MOU. The MOU which was signed with administration earlier this year has been violated by administration so we grieved it and the grievance is at Step 2.

**Grievance #3:** Deals with Article 7, Evaluation, and SBI (Standards Based Instruction) and CPEA members doing evaluations on members with walk throughs. This grievance is at Step 2.

**Grievance #4:** Deals with Article 5, Job Security and Progressive Discipline. This grievance is at Step 2.

**Grievance #5:** Deals with Article 5, Job Security and Progressive Discipline and Article 3, the Grievance Procedure. This grievance is at Step 2.

2. MEMBERSHIP – Sandy Rosetta reported we have 730 members and 5 fair share members.
  3. LEGISLATIVE – Tina Riley reported members are asked to get on the ECOEA web site at [www.ecpea.ohea.us](http://www.ecpea.ohea.us) to sign up for the Spring Legislative Dinner which will be held Friday, March 4 at 6pm at La Pizzaria. We will do an OEA/FCPE fund drive in February; more information to come. Remember the primary election is on March 15 this year.
  4. NEGOTIATIONS – no report
  5. SCHOLARSHIP – David Kliem reported the FIRST 50/50 Scholarship Raffle raised \$61 and Paul Palomba was the winner. Paul donated his winnings back to the scholarship fund. The next 50/50 for the CPEA Scholarship Fund will be held during the January BLR meeting on January 11.
  6. PUBLIC RELATIONS – Yvonne Parks reported members are reminded to place orders for CPEA apparel from now until the end of the school year. Book orders from Scholastic will be placed for Mercy Medical and Aultman Hospitals' pediatric units. The Senior Citizens Luncheon will be changed from the spring to the fall.
  7. TEACHER WELFARE – Tonya McKay reported the Second Annual Teacher Appreciation Bash will be held on Saturday, April 16 at the CPPA Union Hall on Walnut Avenue. The committee is working on upcoming happy hour dates and times for February and March.
  8. PROGRAM –no report
  9. CONSTITUTION/ELECTIONS – no report
  10. PACE – no report
  11. BUDGET/FINANCE –no report
  12. LPDC/INSERVICE –Tina Riley reported the next UniServe conference will be held on January 25.
  15. BUILDING & FACILITIES – no report
  16. MAC COMMITTEE – David Schmidt reported the United 4 Kids buttons are in and will be distributed to members. The next MAC meeting will be Wednesday, January 6 at 4:30pm.
  17. CARE TEAM – no report
  18. AUDIT COMMITTEE –Jennifer Schott reported the recommendations resulting from the audit were: approve the form for the inventory disposition and the form was sent to Bobbie Grimm for approval or suggestions; renter's insurance (request a copy of the insurance policy from renters and check for verification; check with CPEA's insurance to see if a "rider" could be added to our insurance to cover the renters); succession training for officers (advertise by putting a position in PACE); photograph all the equipment on CPEA's property and take a video of inside/outside of the premises; need a computer back-up system for off-site premises (office secretary's computer program needs updated; operating manuals need updated; all computers need file back-up protection); eliminate non-existing accounts from the account list; current treasurer should discuss "strike possibilities" with treasurer from Strongsville (How much did OEA support? What were the financial burdens?); and create "receipt" for money that comes in or is dropped off at CPEA office. During the audit moving items around on budget lines was discussed. The miscellaneous and contingency account is only a clearing account, not an operating account. Money only sits in this account until it needs to be redistributed to other line items.
- IX. NEW BUSINESS – no report
- X. ADJOURNMENT –Yvonne Parks made a motion to adjourn the meeting. Kathryn Wengerd seconded the motion. Paul Palomba adjourned the ELT meeting at 5:40pm.

Respectfully Submitted,  
Patricia Tereck  
CPEA Secretary