

CANTON PROFESSIONAL EDUCATORS' ASSOCIATION
Paul Palomba, President

EXECUTIVE LEADERSHIP TEAM MEETING
2 November 2015

I. CALL TO ORDER

The meeting of the Executive Leadership Team (ELT) of the Canton Professional Educators' Association was called to order by the President, Paul Palomba, on November 2, 2015 at 4:34pm.

II. SECRETARY'S REPORT

The following ELT members were in attendance:

Randy Bifulchi	Cheryl Bissmeyer	Darren Furno	Bobbie Grimm	John Huntsman
David Kliem	Michelle Martin Jones	Tamika Moss	Paul Palomba	Geneva Parker
Sandy Rosetta	Leslie Roteck	Patricia Scheetz	David Schmidt	Jennifer Schott
Greg Soper	Dennis Stroud	Patricia Tercek	Lynne Watson	Kathryn Wengerd
Karen Zutali				

The following ELT members were not in attendance:

Tonya McKay*	Yvonne Parks*	Tina Riley*	Mary Vretas*
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*denotes excused absence

Leslie Roteck made a motion to accept the minutes from the October 5, 2015 ELT meeting. Randy Bifulchi seconded the motion. There was no discussion. Motion passed.

III. CORRESPONDENCE Tish Scheetz shared correspondence from Ross Fiorello and Maria Emmons thanking CPEA for the tuition reimbursement they each received.

IV. TREASURER'S REPORT

Treasurer Bobbie Grimm shared the Treasurer's Report for October 2015-2016. Tish Scheetz made a motion to accept the Treasurer's Report for October 2015-2016. Leslie Roteck seconded the motion. There was no discussion. Motion passed.

V. PRESIDENT'S REPORT

President Paul Palomba led a discussion about the upcoming negotiations with the ELT. He is asking the ELT to please keep he and Lynne informed about what is happening in their respective buildings. They do not receive the emails or other information that the members in the buildings receive so whatever pertinent information members receive, Paul is asking members to please forward it to he and Lynne at the CPEA office.

VI. VICE PRESIDENT'S REPORT

no report

VII. COMMITTEE REPORTS

1. GRIEVANCE – Lynne Watson reported on November 2, 2015 she and Paul spoke with CPEA's attorney regarding the ULP filed on behalf of CPEA regarding the dress code grievance. The attorney has yet to hear from administration so the ULP will proceed.

The informal grievance filed dealing with Article 17 (Special Leave) has moved to Step 1.

An informal grievance has been filed dealing with Article V (Job Security and Progressive Discipline); a CPEA member was disciplined in front of others, not in private.

2. MEMBERSHIP – Sandy Rosetta reported we have 723 members and 5 fair share members. All membership forms were mailed to OEA on October 14. Four fair share letters were mailed to teachers who had not turned in their forms.

3. LEGISLATIVE – no report

4. NEGOTIATIONS – The surveys are being compiled and the team's proposal will be based upon the survey results. The internet link will remain open so members who have not completed the survey can do so. Some members have not been able to access the survey online. BLRs will receive a hard copy of the survey at the November BLR meeting to give to members who were unable to complete the survey online. Darren Furno made a motion to add CPEA member Rosalind Henderson to the Negotiations Committee. Karen Zutali seconded the motion. There was discussion. Motion passed.

5. SCHOLARSHIP – no report

6. PUBLIC RELATIONS – Paul Palomba reported on behalf of committee member Yvonne Parks. A few years ago, CPEA was part of a **Books for Babes Grant** with Mercy Medical Center to provide books for newborns. A bookplate in the front of the book recognizes CPEA as the organization who has given the book. Geneva Parker made a motion that CPEA match the initial \$500 Mercy Medical Center Grant to fund another round of Books for Babes. Darren Furno seconded the motion. There was discussion. Motion passed.

Darren Furno made a motion to spend \$1800 for radio spots on WHBC to promote CPEA. Tish Scheetz seconded the motion. There was discussion. Motion passed.

7. TEACHER WELFARE – Lynne Watson reported the CPEA Christmas Party for members' children and grandchildren will be held on Saturday, December 12. The location will be announced.

8. PROGRAM –no report

9. CONSTITUTION/ELECTIONS – no report

10. PACE – Paul Palomba reported an issue of PACE will be sent out next week.

11. BUDGET/FINANCE –no report

12. LPDC/INSERVICE –Geneva Parker reported all LPDC forms must now be done electronically. Members can access the forms via the district's website.

13. CPEA RETIRED –Sandy Rosetta the retirees have been contacted by the Negotiations Committee to help with solidarity. The retirees have responded that they will help in whatever way(s) they are asked.

14. UNISERV –no report

15. BUILDING & FACILITIES – Paul Palomba reported the city continues work on Market Avenue. Paul reported the CPEA building's roof needs to be redone. He received one estimate of \$23,000 to fix the roof and is going to get more estimates.

16. MAC COMMITTEE – no report

17. CARE TEAM – Tish Scheetz reported Trauma Teams are being trained in each building. Train the Trainer models are being used to train the rest of the staff.

18. AUDIT COMMITTEE – no report

VIII. NEW BUSINESS – There was discussion about keeping the ELT aware of proceedings from the Negotiations Committee and the Committee agreed to do so at the monthly ELT meetings. Paul and Lynne were asked to inquire of administration if the district has aligned i-Ready at the K-3 levels with the district's curriculum and course of study, which was supposed to occur at the start of the 2015-16 school year. Paul was informed that teachers at McKinley have not had copy paper since October 29; he will look into this.

IX. ADJOURNMENT –Kathryn Wengerd made a motion to adjourn the meeting. David Kliem seconded the motion. Paul Palomba adjourned the ELT meeting at 5:57pm.

Respectfully Submitted,
Patricia Tercek
CPEA Secretary