

THE CANTON PROFESSIONAL EDUCATORS' ASSOCIATION
Pam Jackson, President

EXECUTIVE LEADERSHIP TEAM ANNUAL RETREAT
August 11 and 12, 2011

Thursday, August 11, 2011

I. CALL TO ORDER

The meeting of the Executive Leadership Team (ELT) of the Canton Professional Educators' Association (CPEA) was called to order by the President, Pam Jackson, on August 11, 2011 at 7:50pm.

II. SECRETARY'S REPORT

The following ELT members were in attendance:

Pam Jackson	Lynne Watson	Bobbie Grimm	Patricia Tercek	Randy Bifulchi
Sam Dorto	Rachel Gibson	Sharen Lindberg	Michelle Martin Jones	Tina Riley
Mary Beth Medford	Darrell Parker	Geneva Parker	Yvonne Parks	Greg Soper
Melissa Rimer	Sandy Rosetta	Karen McGuckin		

The following ELT members were not in attendance:

Patricia Scheetz*

*denotes excused absence

At 7:57pm Mary Beth Medford made a motion to move into Executive Session. Greg Soper seconded the motion. No discussion. The motion passed. At 9:03pm Tina Riley made a motion to leave Executive Session. Geneva Parker seconded the motion. No discussion. The motion passed.

Friday, August 12, 2011

I. CALL TO ORDER

The meeting of the Executive Leadership Team (ELT) of the CPEA was called to order by the President, Pam Jackson, on August 12, 2011 at 11:25am.

II. SECRETARY'S REPORT

The following ELT members were in attendance:

Pam Jackson	Lynne Watson	Bobbie Grimm	Patricia Tercek	Randy Bifulchi
Sam Dorto	Rachel Gibson	Sharen Lindberg	Michelle Martin Jones	Tina Riley
Mary Beth Medford	Darrell Parker	Geneva Parker	Yvonne Parks	Greg Soper
Melissa Rimer	Sandy Rosetta	Karen McGuckin		

The following ELT members were not in attendance:

Patricia Scheetz*

*denotes excused absence

III. TREASURER'S REPORT – Treasurer Bobbie Grimm presented the CPEA Tentative Budget for FY 2011-2012 for review. Bobbie's presentation of the budget included a listing of all the items discussed at previous meetings that were incorporated in the final budget. Mary Beth Medford made a motion to accept the tentative budget. Karen McGuckin seconded the motion. There was discussion. Motion passed.

Mary Beth Medford made a motion to adopt the tentative budget with corrections as the actual budget for 2011-12. Sharen Lindberg seconded the motion. There was discussion. Motion passed.

IV. CORRESPONDENCE - No correspondence.

V. UNFINISHED BUSINESS - There was no unfinished business.

VI. PRESIDENT'S REPORT - President Pam Jackson updated the ELT during the ELT Retreat on Thursday, August 11 on the status of the district and CPEA's direction during the 2011-2012 school year. Pam and 5 ELT members attended a 2-day Summer Leadership Institute held by the district in June. The president of Kent State Stark recognized CPEA at this 2-day Institute for their leadership in the community. ODE audited the district and again, CPEA was praised for the collaborative efforts we have spearheaded, notably PAR & CRP.

Tina Riley made a motion to accept the Peer Assistance and Review Program for teacher evaluation and assistance in the Canton City Schools as revised by the ELT which was designed by a joint collaborative committee as a result of the 2008 spring negotiations seconded the motion. Randy Bifulchi seconded the motion. There was extensive discussion. The motion passed, however the vote was not unanimous.

VII. **VICE PRESIDENT'S REPORT** – no report.

VIII. **COMMITTEE REPORTS**

1. **GRIEVANCE** – Pam Jackson reported a grievance had been filed but it has been dropped.

2. **MEMBERSHIP** – Membership info will be rolled out at the BLR Workshop to be held at the CPEA Office on Wednesday, August 31 from 4-7pm.

3. **LEGISLATIVE** – Tina Riley reported the required EPAC Report was sent in to the Secretary of State prior to the July 31st deadline. Tina informed the ELT that candidates running for the office of Mayor of Canton and the CCS Board of Education will be screened by the legislative committee on September 22.

4. **NEGOTIATIONS** – Randy Bifulchi reported the committee will begin to meet once a month after the November election and will work to involve interested association members in the negotiating process.

5. **SCHOLARSHIP** – Karen McGuckin reported the committee discussed continuing previous fundraisers throughout the school year (the Rolling Raffle and automatic payroll deduction) and brainstormed ideas for possible new fundraisers.

6. **PUBLIC RELATIONS** – Rachel Gibson reported the committee is looking into the possibility of sponsoring the following events this year: a hayride-bonfire; a shopping trip to Grove City Outlets; a trip to New York City, a Fine Arts Fair in February, a bowling event, restarting the Senior Citizen's Dinner, starting a volleyball league, the Black Tie Affair, and continuing the drawing for "A Night Out On CPEA."

7. **TEACHER WELFARE** – Melissa Rimer reported quarterly concerns will be sent to members during the school year on September 26, November 28, January 30 and March 19.

The committee will again sponsor Teacher Institute Workshops, which members can take to earn required staff development hours, on the following dates with the following topics:

September 7: LPDC & the new contract language, teacher evaluation

September 15: technology

September 21: curriculum & the new state standards

September 28: RTI

8. **PROGRAM** – The entire ELT is committed to increasing programs and activities to build a strong membership. Members are encouraged to contact any CPEA ELT member if they have an interest in a particular event or venue.

9. **CONSTITUTION/ELECTIONS** – no report.

10. **PACE** – Pam Jackson reported she and Patt Tercek will be working together to reformat PACE. Stay tuned for more details.

11. **BUDGET/FINANCE** – no report.

12. **LPDC/INSERVICE** – no report.

13. **CPEA RETIRED** – no report.

14. **UNISERVE** – Tina Riley reported the Uniserve meetings will start in September.

15. **BUILDING & FACILITIES** – Sam Dorto reported a retaining wall was put in over the summer and landscaping was also done over the summer on the CPEA Office. Bobbie Grimm reported financial savings are occurring with the new windows, lights and furnace which had been installed at the office.

16. **SOS AND CRISIS COMMITTEE** – Mary Beth Medford reported the committee will be meeting weekly to garner support for voters on State Issue 2 (the repeal of SB 5). The first meeting will be held Tuesday, August 30 at 4pm at the CPEA office. **ALL MEMBERS ARE STRONGLY ENCOURAGED TO GET INVOLVED AND ATTEND THE SOS MEETINGS.**

17. **CARE TEAM** – reported

18. **AUDIT COMMITTEE** – Bobbie Grimm reported the committee will meet in October.

20. **TECHNOLOGY** – Bobbie Grimm reported the committee is contacting individuals to work with in redesigning CPEA's website.

IX. **NEW BUSINESS** – no new business.

X. **ADJOURNMENT** - Pam Jackson adjourned the ELT meeting at 12:48pm.

Respectfully Submitted,
Patricia M. Tercek,
Secretary