

CANTON PROFESSIONAL EDUCATORS' ASSOCIATION
Paul Palomba, President

EXECUTIVE LEADERSHIP TEAM

5 October 2015

I. CALL TO ORDER

The meeting of the Executive Leadership Team (ELT) of the Canton Professional Educators' Association was called to order by the President, Paul Palomba, on October 5, 2015 at 4:22pm.

II. SECRETARY'S REPORT

The following ELT members were in attendance:

Randy Bifolchi	Cheryl Bissmeyer	Darren Furno	Bobbie Grimm	John Huntsman
David Kliem	Michelle Martin Jones	Tonya McKay	Tamika Moss	Paul Palomba
Geneva Parker	Yvonne Parks	Tina Riley	Sandy Rosetta	Leslie Roteck
Patricia Scheetz	David Schmidt	Jennifer Schott	Greg Soper	Dennis Stroud
Patricia Tercek	Mary Vretas	Lynne Watson	Kathryn Wengerd	Karen Zutali

Tonya McKay made a motion to accept the minutes from the August 31, 2015 ELT meeting. Mary Vretas seconded the motion. There was no discussion. Motion passed.

III. CORRESPONDENCE no correspondence

IV. TREASURER'S REPORT

Treasurer Bobbie Grimm shared the Treasurer's Report for September 2015-2016. Jennifer Schott made a motion to accept the Treasurer's Report for September 2015-2016. John Huntsman seconded the motion. There was discussion. Motion passed. Treasurer Bobbie Grimm shared the Budget Adjustment for September 2015-2016. Bobbie explained how she adjusted the budget in order to increase the negotiations budget. Tonya McKay made a motion to accept the Budget Adjustment for September 2015-2016. Leslie Roteck seconded the motion. There was discussion. Motion passed.

V. PRESIDENT'S REPORT

President Paul Palomba welcomed CPEA member Tamika Moss to temporarily replace an ELT member who has left the ELT. She will serve on the ELT for 30 days at which time elections will be held for the open elementary 3-5 grade ELT position. Paul congratulated Karen Zutali who was elected to serve on the ELT as a middle school representative.

Paul requested the budget for negotiations be increased from \$4500 to \$20,000 to cover the cost of items to include but not be limited to consultant costs, technology needs, release day substitute costs, meals and the location of the negotiation site. Cheryl Bissmeyer made a motion that the negotiations budget be increased to \$20,000. Tamika Moss seconded the motion. There was discussion. The motion passed.

Paul discussed concerns about the Stipend Committee. This committee meets two times a year. ELT members will work with he and Lynne on this committee to review some of the positions which are no longer relevant to be receiving a stipend and those which need to be added to the stipend scale.

Paul reported 12 members will represent CPEA at the Fall OEA Representative Assembly. No election is necessary because we were eligible to have 15 members attend.

Paul and Lynne met with administration to discuss the sub pay grievance. The resolution is that retroactive to the beginning of this school year, the general education teacher will be paid the sub pay if he/she takes another class. Title and intervention specialists will not be given sub pay if they cover a classroom.

Paul reported it is critical members follow the contract language when taking a special leave. Administration is requiring members to make the request at least three (3) working days before the requested leave, except in emergency situations.

Paul reported we will have 15 delegates to the OEA Convention this year. This number is lower than previous years because of our reduction in membership.

Paul reported a New Teacher Training will be held at the CPEA office for teachers in the first through third years of their careers.

VI. VICE PRESIDENT'S REPORT

Vice President Lynne Watson reported the CPEA office has received many calls from members about being out of compliance in the area of special education.

VII. COMMITTEE REPORTS

1. GRIEVANCE – Lynne Watson reported a ULP was filed on behalf of CPEA regarding the dress code grievance. An informal grievance was filed dealing with Article V (Job Security and Progressive Discipline with due process not being followed).

2. MEMBERSHIP – Sandy Rosetta reported we have 715 members and 4 fair share fee payers. 10 membership forms are still out and if those forms are not returned those members will automatically become fair share members.

3. LEGISLATIVE – Tina Riley reported Board of Education and Mayoral screenings were done on September 22. The committee voted to endorse William Healy for mayor and Eric Resnick for Canton City Schools Board of Education. Will Grimsley is running unopposed for the 2nd Sub District. Deloris Angeli, Cody Horner, Corey Minor Smith, Eric Resnick and Ida Ross-Freeman are running for two open seats for Board of Education-at-large. Ms. Ross-Freeman and Mr. Grimsley did not attend the screening.

4. NEGOTIATIONS – no report

5. SCHOLARSHIP – no report

6. PUBLIC RELATIONS – no report

7. TEACHER WELFARE – Mary Vretas reported the new teacher welcome dinner was held on September 10 and about 30 teachers attended.

8. PROGRAM –no report

9. CONSTITUTION/ELECTIONS – no report

10. PACE – Paul Palomba reported an issue of PACE will be sent out this week.

11. BUDGET/FINANCE –no report

12. LPDC/INSERVICE – no report

13. CPEA RETIRED – no report

14. UNISERV – Tina Riley reported the next meeting will be held on November 16. On October 19 a legal dinner will be held at the Hartville Kitchen.

15. BUILDING & FACILITIES – Paul Palomba reported the city continues work on Market Avenue. In the back parking lot work is being looked at to regrade the area to prevent future flooding.

16. MAC COMMITTEE – Cheryl Bissmeyer reported the committee was trained on September 18 and met on September 30. The committee is collecting home emails and cell phones in order to be able to communicate with members. The committee is working on a mission statement and to get more subcommittee members. They also want to work on setting up events to increase solidarity and advocate for members. All CPEA members are asked to plan on attending the February 2016 Board of Education meeting.

17. CARE TEAM – Tish Scheetz reported the district Crisis and Recovery Team has met once this year. Over the two Waiver Days (October 16 and 19) staff will have bullying training.

18. AUDIT COMMITTEE – no report

19. TECHNOLOGY – no report

VIII. NEW BUSINESS –no report

IX. ADJOURNMENT –Karen Zutali made a motion to adjourn the meeting. Cheryl Bissmeyer seconded the motion. Paul Palomba adjourned the ELT meeting at 6:18pm.

Respectfully Submitted,
Patricia Tercek
CPEA Secretary