



Established 1959

# PACE

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A Publication of Canton Professional Educators' Association

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ISSUE 2

**MISSION STATEMENT:** *The Canton Professional Educators' Association initiates and supports positive changes in the public school system, promotes the educational profession, and actively serves as an advocate for its members.*



## GET INVOLVED!!!

**ISSUE 27 Canton City Schools Levy**

[www.voteforcantonschools.com](http://www.voteforcantonschools.com)

### STATE ISSUE 2

You will be receiving information through your home email regarding Issue 2 (SB5). Please take time to read it & get involved.

The message to share with the public is:

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**ISSUE 2 is UNSAFE, UNFAIR & HURTS OHIO'S MIDDLE CLASS FAMILIES.**

**VOTE NO on Issue 2.**

### DUES ASSESSMENT

More than 1000 OEA delegates attended the spring OEA Representative Assembly in May 2011. The delegates voted by an overwhelming majority to approve a one-time \$54 dues assessment for the support of the **WE ARE OHIO CAMPAIGN**. This assessment is included in your dues for 2011-2012.

### GRIEVANCES UPDATE

CPEA is dealing with 1 new grievance at the informal stage. This grievance involves the administration of a paper-pencil test to two people who applied for the same position.



### 2011-2012 CONTRACT NOTICES

You received your 2011-2012 contract salary notice this week. Your salary and step are frozen, so the step and salary on your contract is the same as last year. If you earned more hours that would move you to another column, then your pay would have increased.

**The salary and step freeze does NOT impact retirement.** Members will still receive credit for a year of teaching if they teach 120 days or more this year.

After verifying your salary and step, make a copy of your contract for your records prior to sending it back to Dan Nero.



### CONTRACT UPDATE

In October CPEA members will each receive a CD copy of the new Collective Bargaining Contract. Principals, ELT members and BLRs will receive a hard copy of the contract. It is every member's professional responsibility to read & know the contract.

## UNPAID LEAVE DAY

If you request an unpaid leave day(s) please understand it is not automatically approved. Unpaid leave days can be denied. Please give careful consideration before requesting this type of day(s).



Great Public Schools for Every Child

### NEA RESOURCES

- ◆ NEA FOUNDATION GRANTS – Throughout the year, the NEA Foundation awards close to 200 grants to support educators' efforts to close the achievement gaps, develop creative learning opportunities for students, and enhance their own professional development. Application deadlines are: February 1, June 1, and October 15; visit [www.neafoundation.org](http://www.neafoundation.org) for more information.
- ◆ LESSON PLANS & ACTIVITIES; CLASSROOM MANAGEMENT TIPS; ADVICE & SUPPORT – Expert advice, support and tips from fellow educators are available at [www.nea.org/home/toolsandideas.html](http://www.nea.org/home/toolsandideas.html)
- ◆ FREE THINGS – Every month NEA lists 10 free items available to teachers (such as books, activities, posters) from a variety of sources. [www.nea.org/tools/10FreeThings.html](http://www.nea.org/tools/10FreeThings.html)

### OEA MAGAZINE CONTEST



Ohio Schools, OEA's monthly magazine, is sponsoring their annual magazine cover design competition for all students enrolled in grades K-12 in public schools. For contest details see page 27 of the September issue of Ohio Schools or call the CPEA office. Designs must be received by January 30, 2012.

## DISCIPLINE



A concerted effort is being made to decrease discipline problems in Canton City Schools. However if a CPEA member is involved in a situation with a student where he/she is pushed, shoved, kicked or in any way injured by the student, it is critical to file a police report and report the incident to Ken Kendall, the Supervisor of Safety & Security for the District. Please contact Pam Jackson as well. Filing a report for a seemingly minor incident begins the documentation and paper trail which can be valuable evidence if future occurrences arise.



### STRS FY 2011 RETURNS GREATER THAN 20%

Investment returns for STRS during fiscal year 2011 were 22.6% which represented the system's highest return since 1983. The active management of investments by STRS staff and asset managers added approximately \$122 million over the exclusive use of index, i.e. passive, funds. Total assets at the end of the fiscal year, June 30, were \$66.2 billion.

### AUDIT RESULTS



The Audit Committee met recently with our auditor Dave Young and is proud to report CPEA is on excellent footing financially!

Highlights of the audit include no discrepancies found in the financial review of CPEA's records, operating as a not-for-profit organization with over \$1 million in assets and ownership of the CPEA building.